

American Legion Auxiliary
New Mexico Girls State
2016 Bill/Resolution



Committee: Civic Affairs

Principal Author: Julia Gonzales

Bill No.: Senate 23

Delegation: ALA NM Girls State 2016

Status: Passed by Legislature and Governor

Title of Bill: Equal Pay for Women

1 **Section I. Body:** the exact requirements and actions that will be necessary for women
2 to be able to receive the same amount of compensation for an equal amount of work,
3 done by both males and females are: (1) This is a state law. (2) Any business who
4 employs both males and females must compensate them equally. (2) Female
5 employees must be judged on the basis of education and work ethic, without reference
6 to gender. (A) Maternity leave will not apply. (B) Men will also be offered paternity leave.
7 (4) To ensure that this law is taken seriously, a committee will be formed. (A) This
8 committee will consist of two women and one man from the House of Representatives
9 and two women and two men from Senate. (B) They will serve for a span of two years.
10 (C) The committee will meet to review businesses every five years, at the beginning of
11 every new year.
12

13 **Be It Enacted By The American Legion Auxiliary New Mexico Girls State 2016**
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15 **Section II. Definitions:** (1) Compensation is the amount of money that will be paid to
16 both males and females. (2) Equal amount of work is the amount of work done by both
17 males and females, depending upon the way the work is done and how well the work is
18 done. (3) Equal is the same; in every way. (4) Certain amount is the amount that will be
19 found as appropriate by the committee. (5) The purpose of this bill is to create equal pay
20 for women who hold the same positions of power as men, but get paid less for the same
21 amount of work.
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23 **Section III. Penalty:** If the business refuses to compensate males and females equally,
24 the said business will be fined accordingly, and specified by the committee, per female
25 employed.
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27 **Section IV, Repeal:** All laws, acts, provisions, or parts of laws contained in the
28 Constitution of the State of New Mexico in conflict with any provision of this
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30 **Section V. Enactment:** The provisions of this act shall be effective on and after July 1,
31 2016.