

American Legion Auxiliary  
New Mexico Girls State  
**Bill Instruction Sheet**



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Bill No:   3   Committee: Economic

Status:

Passed by:  Committee  House  Senate  Governor

Tabled by:  Committee  House  Senate  Governor

Other: \_\_\_\_\_

Simple Title of Bill: Equal Pay Enforcement Bill 2017 Bill

1 BILL  
2 **70<sup>TH</sup> SESSION – AMERICAN LEGION AUXILIARY NEW MEXICO GIRLS STATE – 2017**  
3 INTRODUCED BY

4  
5 AN ACT

6  
7 FULL TITLE:  
8 RELATING TO NEW MEXICO COMPANIES, BOTH PUBLIC AND PRIVATE;  
9 AMENDING THE ENFORCEMENT OF EQUAL PAY DISCUSSED IN THE NMSA 1978  
10 NEW MEXICO’S FAIR PAY FOR WOMEN ACT; MAKING AN APPROPRIATION TO  
11 THE DEPARTMENT OF LABOR.

12  
13 BE IT ENACTED BY THE LEGISLATURE OF THE  
14 AMERICAN LEGION AUXILIARY NEW MEXICO GIRLS STATE:

15  
16 DEFINITIONS:

17 A. “Fair Pay for Women’s Act” refers to the NMSA 1978 New  
18 Mexico Fair Pay for Women Act.

19  
20 MAIN PROVISIONS: Businesses with over fifty employees will  
21 provide employee salaries to the government or via company  
22 webpages. The publication of employee salaries allows employees,  
23 citizens, and government officials to determine when the “Fair  
24 Pay for Women Act” is violated. Publication of employee wages  
25 will also help enforce the “Fair Pay for Women Act” in New Mexico.

1 PENALTY: Any company with fifty or more employees that does not  
2 publish employee work salaries in a form stated in Section 1 of  
3 this bill shall be punished by a fine of not more than one  
4 thousand dollars (\$1,000) or by imprisonment for a definite term  
5 not to exceed one year, or both.

6  
7 APPROPRIATION:

8 A one-time implementation amount of nine hundred thousand dollars  
9 (\$900,000) and an annual amount of two hundred thousand dollars  
10 (\$200,000) is appropriated from the general fund to the  
11 department of labor for the creation and tracking of the employee  
12 salary data. These funds can be used for up to ten years, at  
13 which point any excess funds will be returned to the general  
14 fund.

15  
16 REPEAL

17 All laws, acts, provisions, or parts of laws contained in the Constitution of the State of New  
18 Mexico in conflict with any provision of this act are hereby repealed.

19  
20 EFFECTIVE DATE

21 This act shall become effective 90 days after it's passage and approval by the American  
22 Legion Auxiliary New Mexico Girls State Governor or it's otherwise becoming a law.